

# "What They See Is What They'll Be"

*News from the 100 Black Men of Madison, Inc.*

August 2014

## Calendar of Events

### **Mingling, Mentoring and Mama's Treats**

11 September 2014 - UW-Madison, Grainger Hall



Members of the African-American professional community, local high school students, university students and faculty of the University of Wisconsin are slated to attend the fourth annual Mingling, Mentoring and Mama's Treats on Thursday, 11 September 2014.

This community/campus reception event offers opportunities for social interaction and information sharing among a group of younger and older African-American men with similar career interests. With the theme of "Intergenerational Mentoring," the goal of the 11 September activity is to initiate cross-generational relationships.

The event will be held from 5:30-7:30 p.m. in the East Atrium and Plenary Room at Grainger Hall on the campus of the University of Wisconsin-Madison.

To register for this event, please visit <http://mmmt2014.eventbrite.com/>.

### **Prostate Cancer Awareness Walk**

13 September 2014 - Downtown Madison, WI

The 100 Black Men of Madison will hold its 2nd Annual Prostate Cancer Awareness Walk 13 September 2014, in downtown Madison, WI. Last year's walk was the first of its kind in Wisconsin.



The objective of this event is to raise awareness about a disease that is the second leading cause of cancer deaths among men in the United States and affects African-American men more than any other nationality.

### **MISSION**

The Mission of the 100 Black Men of Madison, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

### **VISION**

100 Black Men of Madison, Inc. seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve, and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

### **VALUES**

100 Black Men of Madison, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

### **CONTACT INFORMATION**

100 Black Men of Madison, Inc.  
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Madison, WI 53701  
[E-Mail](#) | [Website](#)

Encouraged by the vision of Curley Dossman, Jr., Board Chairman of 100 Black Men of America, Inc., this event endeavors to encourage men to be screened to "Help Save the Life of Someone You Know."

Watch the [100 Black Men of Madison website](#) for future details about this year's Prostate Cancer Awareness Walk.

**[Sponsorship Opportunities Now Available!](#)**

## **Statement on the Death of Michael Brown in Ferguson, MO**

Curley M. Dossman, Jr., Chairman of the Board, 100 Black Men of America, Inc.



We are saddened by the tragic death of Michael Brown, a young Black man with a promising future, who was shot by a police officer in Ferguson, Missouri, last week. Our deepest sympathies and condolences are extended to Michael's family, coupled with our hope that the responses by the community be compassionate and responsible.

While the investigation continues, local, regional and national stakeholders must remain vigilant in our quest and advocacy for truth and justice. We all know that far too many Black youth are dying every day in our communities. The excessive behavior and force by the police cannot be tolerated. Collectively, we must do all we can to put a stop to the senseless and rampant violence occurring in our communities.

100 Black Men of America supports the efforts of our leaders in the 100 Black Men of Metropolitan St. Louis Chapter in their call for the Ferguson community to mobilize in the spirit of reconciliation and healing. We also support their call for an impartial investigation that yields the truth regarding the tragic and senseless death of young Michael Brown. Our leadership team will continue to stay in touch with the St. Louis Chapter to closely follow this situation and lend the appropriate support.

But whatever the outcomes of the events in Ferguson, we are reminded of the need for respect of both authority and the rights of individuals. The 100 requests calm during this latest tragedy and we strongly encourage Attorney General Eric Holder's active involvement to ensure the facts of what happened will be revealed and justice will be served.

100 Black Men of America, Inc. has mentored African-American youth - mostly males - for more than 50 years. We will renew our efforts to bolster and broaden the Work of the 100 in our communities to positively impact the welfare of the youth we mentor. But this issue requires national leaders to come together to create a new dialogue and find new solutions. This collaborative dialogue should result in the alignment of both public policy and public safety to ensure the

youth we serve are raised in safe environments allowing them to reach their full potential.

## **Racial Equity and Social Justice Partnership - 100 Black Men and the City of Madison**

As an outgrowth of the collaboration between the 100 Black Men of Madison and Mayor Paul Soglin, the City of Madison is establishing its [Racial Equity and Social Justice Initiative](#) as a core principle in all decisions, policies, and functions. Launched in the fall of 2013, the multi-faceted initiative focuses on eliminating racial and social inequities in municipal government by implementing strategies in three main areas: Equity in City policies and budgets, Equity in City operations, and Equity in the community.



One of the major outgrowths of the collaboration between the 100 Black Men and the City of Madison is The City of Madison Public Works Contracting Disparity Study (Disparity Study), which is an analysis of whether there is a level playing field for minority- and women-owned firms when competing for City public works contracts and, if not, what might be done to create further opportunities.

Specific areas of the Disparity Study include whether or not there is a disparity between the actual utilization of minority- and women-owned firms for City public works contracts and the expected utilization based on those firms' availability for that work. The study also will examine any other evidence of race or gender discrimination affecting minority- and women-owned firms in the local marketplace that might limit their opportunity to compete for public contracts.

There will be extensive opportunity for community input as part of the Disparity Study including 40 interviews with owners and managers of minority-, female- and white male-owned businesses, as well as local trade associations and other groups. The study team also will conduct hundreds of telephone interviews with area businesses to determine their availability for specific types and sizes of City public works contracts and talk with them about local marketplace conditions. Public forums will be held in 2015.

A [website](#), [dedicated email address](#), and telephone hotline (608-441-511) are available to provide other avenues for community input.

The study launched in April and will be completed by May 2015. Keen Independent Research is directing this study with assistance from a team of local and national experts. It is one of the leading disparity study research firms in the country.